

VAN MILLWORK

I N T E R I O R S P E C I A L I S T S

BENEFITS OVERVIEW

Van Millwork is pleased to offer its employees a comprehensive benefit package that includes the following:

- **Health Insurance** – company sponsored medical insurance; optional dental and vision insurance
- **Paid Time Off** – including paid vacation, paid sick time and paid holidays
- **Long-term Disability** – company paid long-term disability insurance
- **Life Insurance** - \$100,000 company-paid life insurance policy
- **401(K)** – optional pre-tax retirement savings plan
- **Health Care Flexible Spending Accounts** – optional pre-tax account for unreimbursed health care costs
- **Optional Insurance Plans at Reasonable Rates** – additional life insurance; spouse life insurance; child life insurance; critical care insurance; accidental death; and more
- **Employee Assistance Program** - provides employees with 24/7 unlimited access to referrals and resources for all work-life needs. The program includes access to face-to-face and telephonic EAP counseling sessions, legal and financial referrals, and consultations.
- **Discounts** – special pricing and discounts on things such as travel, tickets, electronics, child-care, fitness, local coupons and more
- **Training** – we offer product-specific as well as skill-specific training to all our employees on an on-going and as-needed basis
- **Company events** – pizza lunches, employee BBQs, and a holiday party are some of the company events offered at Van